

## **MIPS Data Breach Settlement**

c/o Settlement Administrator

PO Box 2003

Chanhassen, MN 55317-2003

### **NOTICE OF CLASS ACTION** **SETTLEMENT**

**If your personal information was  
compromised in the Data Incident  
discovered by MIPS Holding, Inc.  
on our around June 2024, you  
may be entitled to benefits from  
a class action settlement.**

[www.MIPSDataSettlement.com](http://www.MIPSDataSettlement.com)

Postal Service: Please Do Not Mark Barcode

## WHAT IS THIS ABOUT?

The Lawsuit alleges that in June 2024, MIPS Holding, Inc. (“MIPS”) was the victim of a data security incident impacting its computer systems and potentially impacting the Personal Information of certain current and former employees. MIPS maintains that it had meritorious defenses, and it was prepared to vigorously defend the Lawsuit. The settlement is not an admission of wrongdoing or an indication that MIPS has violated any laws, but rather the resolution of disputed claims.

## WHO IS A SETTLEMENT CLASS MEMBER?

You are a Settlement Class Member if the Claims Administrator has identified you as an individual residing in the United States whose Personal Information was potentially compromised in the Data Security Incident experienced by MIPS, which began on or about June 26, 2024, including all those who received notice of the Data Security Incident.

## WHAT ARE THE SETTLEMENT BENEFITS AND TERMS?

The Settlement provides the following benefits to Settlement Class Members who do not exclude themselves: (1) up to \$500 in reimbursement for documented out-of-pocket expenses and fees for credit reports, credit monitoring, or other identity theft insurance (“Ordinary Losses”); (2) up to 4 hours of Lost Time at \$20.00/hour of time spent mitigating the effects of the Data Incident; (3) up to \$3,000 for proven actual monetary losses from actual fraud or identity theft (“Extraordinary Losses”); (4) three-years of single-bureau credit monitoring with at least \$1,000,000.00 in fraud insurance; **OR** (5) \$75 Cash Payment in lieu of all the other benefits.

**Note:** Documented Ordinary Loss Expense Reimbursement, Lost Time Reimbursement, Documented Extraordinary Loss Reimbursement and Alternative Cash Payments are subject to

a maximum aggregate cap of \$120,000 for all Settlement Class Members combined.

## HOW TO RECEIVE SETTLEMENT BENEFITS?

To receive any benefits from the settlement, you must file a claim either by mail and postmarked by **JUNE 22, 2026**, or online at [www.MIPSDataSettlement.com](http://www.MIPSDataSettlement.com) by **JUNE 22, 2026**.

The above is a summary of the basic terms of the Settlement. For the precise terms and conditions of the Settlement, you are referred to the detailed Settlement Agreement, which is on file with the Clerk of the Court. A copy of the Settlement Agreement is also available at [www.MIPSDataSettlement.com](http://www.MIPSDataSettlement.com).

PLEASE DO NOT TELEPHONE THE COURT  
OR DEFENDANT’S COUNSEL FOR INFORMATION  
REGARDING THE SETTLEMENT  
OR THE CLAIMS PROCESS.

You may object to the proposed settlement in writing. You may also appear at the Final Approval Hearing at your expense, either in person, telephonically, or through an attorney, provided you notify the Court of your intention to do so. All written objections, supporting papers and/or notices of intent to appear at the Final Approval Hearing must clearly identify the case name and number (*Raj Kumar Singh Parihar v. MIPS Holding, Inc.*, Case Number 24-CV-448267) and be submitted to the Court on or before **MAY 22, 2026**. Further instructions on how to file an objection can be found at [www.MIPSDataSettlement.com](http://www.MIPSDataSettlement.com).

If you do nothing, you remain in the Settlement. You give up your rights to sue, and you will **not** get any money or credit monitoring.

You can opt out of the Settlement and keep your right to sue about the claims in this Lawsuit, but you will not get any money or credit monitoring from the Settlement. You must exclude yourself by **MAY 22, 2026**.